



Direction Of Education

New Zealand Aged Care Association

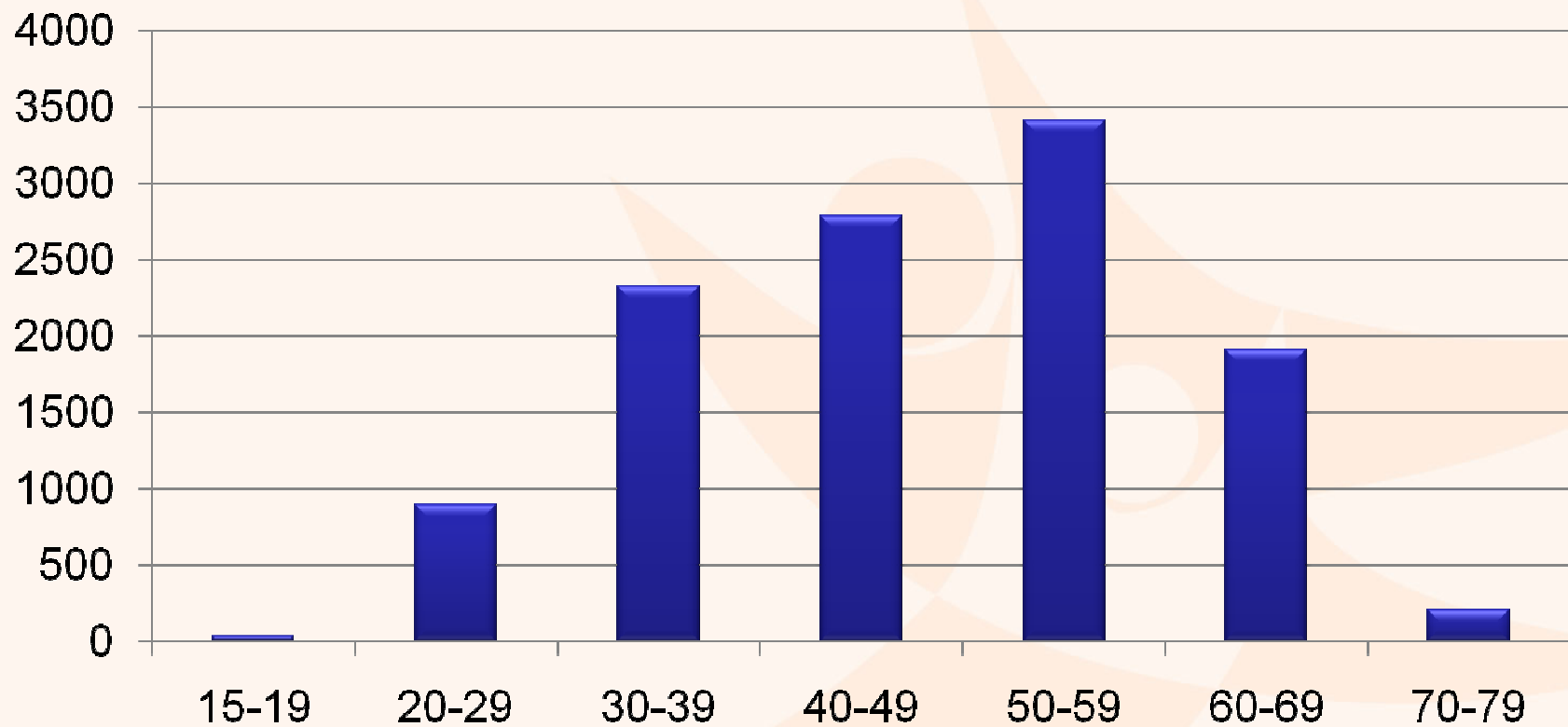
September 2009

Needs are changing:

- Demographics – Ageing population: Demand for care is increasing
- Ageing in Place: People have a preference to stay in their own homes
- Increasingly high and complex needs
- Compliance requirements
- Impact of Public Policy: From maintenance to restorative
- Average Age of Enrolled Nurse is 53 years
- Average Age of Registered Nurse is 45 years

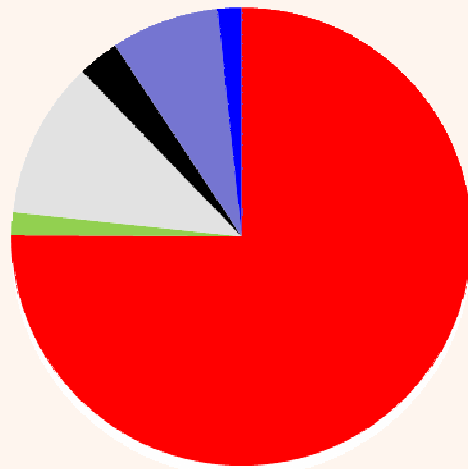


Age of ACE Students



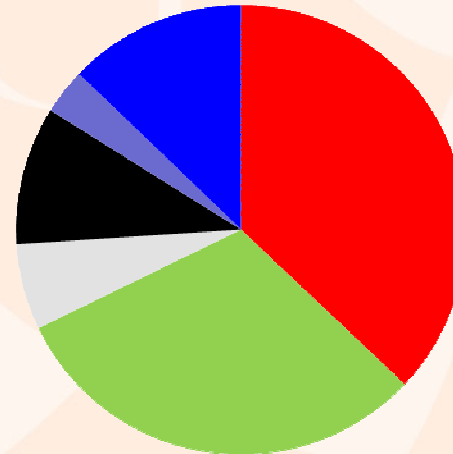
Changing Demographics of ACE Students

2001 Student Achievement



- NZ
- Asian
- Maori
- Pacific
- Indian
- Other

2008 Student Achievement



- NZ
- Asian
- Maori
- Pacific
- Indian
- Other

Identifying The Needs

Careerforce Scan

March – May 2009

Leadership, Supervision and Management Skills

- Care/Support Workers
- Registered Nurses

Further qualifications in area of specialisation

- Registered Nurses



NZ Nursing Council

NZ Nursing Council

Consultation Document

- On the enrolled nurse and nurse assistant scopes of practice.
- Encourage feedback on this document – go to <http://www.nursingcouncil.org.nz>
- Responses in by 1st October 2009

Health Ed Trust

In consultation with HealthCare Providers:
Scoping Exercise to Industry

- Caregivers
 - Supervisory Role - Level 3
 - Development of learning materials for Inservice
 - Specific skills in a single package
- Registered Nurses
 - Professional Development topics

The Gap

- Awaiting Nursing Council guidelines either
 - the present structure will remain
 - a revised scope could be implemented
- Dependent on structure of funding for health care in the future.
- Watch this space – hopefully by the end of 2009.
- Technology – Huge growth area

Present Requirements

Compulsory:

- ARRC Contract requirements (not in NCCSS Core Competencies)
- Specialised Dementia Units Staff must have 4 Dementia unit standards within a year

No immediate plan to introduce mandatory unit standards for residential care ... but it will happen

Level 2 Qualification - Foundation Skills

- not generally thought high enough level for residential care

National Certificate In Community Support Services (Level 3)

Core Competencies



= written

Core Competencies

11 unit standards (47 credits) – compulsory

5 unit standards (9 credits) - elective

Compulsory:

Self Advocacy

Safe Environment

Consumers Well Being

Risk Management

Recognise Abuse

Role of Support Worker

Consumer Rights and Responsibilities

Cultural Safety

Challenging Behaviours

Ethical Behaviour

Contribute within a Team



Residential

- 11 unit standards (47 credits) – compulsory
- 5 unit standards (9 credits) - elective

Compulsory :

Handle People Safely

Infection Control

Medication

Loss and Grief

Person Centred Care

Behaviours that presents Challenges.

Personal Care Needs

Ageing Process

Observe, Document & Report,

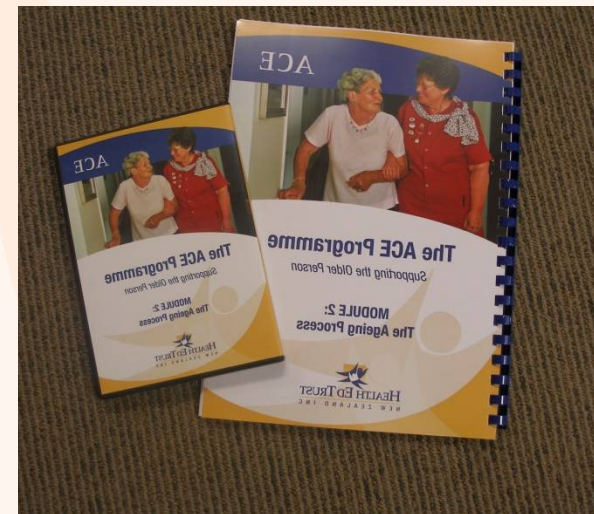
Knowledge of Dementia,

Effects of Dementia

ACE Programmes Overview

Three programmes – Level 3

- **ACE Programme**
- **Advanced Series**
- **Dementia Series**
- **Residential first**
- **Extra topics**



ACE Programme

- Nine Modules – 10 unit standards 41 credits
- Modules 1 – 4 meets DHB requirements for orientation of new employees
- Practical Topics first
- Modules that aren't unit standard based. (Continence and Nutrition)



ACE Advanced Programme

- Six Modules – 9 unit standards
- Completes National Certificate in Community Support Services (Core Competencies)



ACE Dementia Series

- 6 modules - 4 unit standards, 20 credits
- Programme to be updated in 2010
- Completes Residential Strand (when ACE Advanced is also completed)
- Can complete current programme and gain the four new dementia unit standards
- Cross credit from current programme

Where do you see the gaps?

What would be of benefit to your facility?